



## **Cookie Policy**

Please read this cookie policy carefully as it contains important information on who we are and how we use cookies on our website. This policy should be read together with our <https://www.oakleyrecruitment.co.uk/privacy-policy> which sets out how and why we collect, store, use and share personal information generally, as well as your rights in relation to your personal information and details of how to contact us and supervisory authorities if you have a complaint.

### Who we are

This website is operated by Oakley Recruitment Limited. We are a home-grown recruitment service founded on more than 20 years of industry experience as an alternative to the impersonal approach many recruiters take today. Oakley's mission is to transform recruitment from a soulless service to a place where people and companies can flourish, treating every candidate as an individual seed that requires care and attention to grow. For more information see <https://www.oakleyrecruitment.co.uk>

### Our website

This cookie policy relates to your use of our website, <https://www.oakleyrecruitment.co.uk>

### Cookies

A cookie is a small text file which is placed onto your device (e.g. computer, smartphone or other electronic device) when you use our website. We use

cookies on our website. We use cookies on our website to see how you interact with it. By accepting, you agree to our use of such cookies.

#### Essential Cookies

These cookies enable core functionality such as security, verification of identity and network management. These cookies can't be disabled.

#### Marketing Cookies

These cookies are used to track advertising effectiveness to provide a more relevant service and deliver better ads to suit your interests.

#### Functional Cookies

These cookies collect data to remember choices users make to improve and give a more personalised experience.

#### Analytics Cookies

These cookies help us to understand how visitors interact with our website, discover errors and provide a better overall analytics.

Some of this data will be aggregated or statistical, which means that we will not be able to identify you individually.

For further information on our use of cookies, including a detailed list of your information which we and others may collect through cookies, please see below.

For further information on cookies generally, including how to control and manage them, visit the guidance on cookies published by the UK Information Commissioner's Office, [www.aboutcookies.org](http://www.aboutcookies.org) or [www.allaboutcookies.org](http://www.allaboutcookies.org).

#### Consent to use cookies and changing settings

We will ask for your permission (Consent) to place cookies or other similar technologies on your device, except where they are essential for us to provide you with a service that you have requested.

You can withdraw any consent to the use of cookies or manage any other cookie preferences by clicking on the widget icon at the bottom corner of any page on our site. You can then toggle different types of cookies on/off.

**It may be necessary to refresh the page for the updated settings to take effect.**

## Our use of cookies

Sometimes we may use analytics cookies, set using third party web analytics software, which allow us to monitor our website traffic.

For example, we use Google Analytics and Universal Analytics cookies to help us do this. These analytics cookies may also tell us how many of our visitors are male or female and may summarise the number of visitors who fall within certain age ranges, or certain interest categories. However, this sort of information is not linked to any individual; it just shows us what percentage of our visitors fall in particular categories.

[Find out more about how Google uses your data](#) or [opt out from having your data sent to Google](#).

We will not pass this data to third parties in such a way that would allow them to identify visitors personally. However, we may associate this cookie data with other personally identifiable data submitted by you (for instance when you submit a form, or partially complete a form, or leave items in your shopping basket), in order to make sure that our communications are as relevant to you as possible.

Sometimes we may use this data to highlight our products or services which we think will be of interest to you based on your use of our websites, or to contact you and offer help if you appear to be having difficulty completing an order.

We may also use third party cookies during e-commerce transactions to help prevent fraud.

## Third party access to the cookies

The cookies we use will only be accessed by us and those third parties named in this policy for the purposes referred to in this cookie policy. Those cookies will not be accessed by any other third party.'

## How to turn off all cookies and consequences of doing so

If you do not want to accept any cookies, you may be able to change your browser settings so that cookies (including those which are essential to the services requested) are not accepted. If you do this, please be aware that you may lose some of the functionality of our website.

For further information about cookies and how to disable them please go to the guidance on cookies published by the UK Information Commissioner's Office, [www.aboutcookies.org](http://www.aboutcookies.org) or [www.allaboutcookies.org](http://www.allaboutcookies.org).

## How to contact us

Please contact us if you have any questions about this cookie policy or the information, we hold about you.

If you wish to contact us please send an email to [info@oakleyrecruitment.co.uk](mailto:info@oakleyrecruitment.co.uk)

## Do you need extra help?

If you would like this notice in another format (for example: audio, large print, braille) please contact us (see 'How to contact us' above).

## Changes to this policy

This policy was published on 21 April 2023 and last updated on 21 April 2023

We may change this policy from time to time, when we do, we will inform you via our website.